



Photo: Emanuel Bloedt



COOPERATION

Studying in Sweden

Intensifying practical experience, networking, and pushing the maritime advanced training. These topics are in the focus of the cooperation contract between the World Maritime University and Germanischer Lloyd.

The World Maritime University (WMU), based in Malmö, Sweden, has an excellent reputation. Reason: The university operates on a high scientific level without losing sight of the necessary practical experience. This attitude is also one of the strengths of Germanischer Lloyd Academy (GL Academy), the advanced training institution of Germanischer Lloyd. Since 28 September 2006, a contractual cooperation has existed between the university and the classification society. The aim is to strengthen

the bond between theory and practice and, thus, improve the quality of the education.

Cooperation is the Logical Consequence

The cooperation contract is the logical consequence from a long-time cooperation. "In the past, we awarded scholarships to students from, for instance, Ethiopia, the Philippines and Bangladesh and, thus, enabled them to study at the WMU," says Susanne Schreeck from GL Academy. Several times Germanischer Lloyd invited students of the

WMU to the Hamburg head office in order to present to them how a classification society works.

Scientific Exchange

In the course of the new cooperation, GL employees are scheduled to give seminars at the university and pass on their know-how as well as their experience to the next academic generation. Last semester, Karsten Fach, head of the competence centre Engineering Services at Germanischer Lloyd, →

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Jens-Uwe Schröder

held a seminar at the WMU and shared his ship-building knowledge about high-speed catamarans and other special vessels with the students. Dr Jens-Uwe Schröder from the WMU, in turn, gives seminars at

GL Academy. Amongst others, he offers the seminar "Maritime Casualty Investigation in Shipping Companies". As another result of the contractual cooperation, Dr Hermann J. Klein, Member of the Executive Board at Germanischer Lloyd, will hold a speech in line with the WMU event series

"Contemporary Issues Seminar" on 3 and 4 September. This year the event is themed around "Containerisation – current challenges and developments" and is supported by GL.

Improved Applied Learning Process

Applied learning at Malmö is also supposed to be extended through the cooperation. "We need a reliable and established partner from the industry in order to discover the rapid changes of the maritime industry and the flag states at an early stage," explains Jens-Uwe Schröder. Usually, companies early detect changes and their consequences for the employees working in the maritime industry. "We would like to include this knowledge in our curriculum as early as possible in order to train and qualify our

students purpose oriented," says Schröder. Germanischer Lloyd benefits especially from its contacts with highly qualified graduates. "Even in the booming shipping industry, networking is the best fundament for good, long-term business relations," explains Susanne Schreeck. ■

Announcement: "Contemporary Issues Seminar" at the WMU about "Containerisation – current challenges and further developments" with a speech by Dr Hermann J. Klein, Germanischer Lloyd, on 3 and 4 September 2007 in Malmö.

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Photo: Hayo Heye

INTERAKTIV

How to Use Know-how

E-learning makes it possible: Advanced training independent of time zones and places. With e-lectures and interactive exercises new staff members of Germanischer Lloyd learn to find their feet wherever they are.

Over the past six years Germanischer Lloyd hired some 1,400 new employees worldwide. The number of surveyor trainees employed per year doubled from about 60 to 120 during the last three years. This development as well as increasingly com-

plex statutory requirements triggered last year's decision to revise the prevailing training methods for GL surveyors. Recently, Germanischer Lloyd launched its project Surveyor Excellence Network.

New Training Scheme

"First Class Training for First Class Surveyors" is the motto of the new training scheme, which was implemented systematically during the past few months. Its main

goal is to relocate the training responsibility into the field and to focus on the individual needs of each trainee. Structured into "Work Resources" and "Learning Resources", the new educational system offers e-learning opportunities and gives access to online tools, a multilingual online glossary and the "GL Knowledge Encyclopaedia". Surveyor coaches have been appointed to conduct the trainees' preintroduction training and survey training. ■

SCHOLARSHIP

Letter for the Academy

The World Maritime University (WMU) in Malmö is famous for its internationally renowned professors and a close interaction between theory and practice. Many companies in the maritime industry send committed and motivated employers to the South Swedish university for postgraduate studies.

The best students of a class are awarded scholarships of WMU cooperation partners. One of them is 42-year-old mechanical engineer Yogeshwar Pradeep Ghawade from India. Within no more than 17 months, the IT worker of India's biggest shipping company "Shipping Corporation of India Limited (SCI)" qualified as Master of Science "Shipping Management" – supported by a scholarship of Germanischer Lloyd.

The scholarship holder wrote a letter to Germanischer Lloyd Academy, in

which he described his first impressions and experiences at the WMU. ■

*Dear Sir or Madame,
I would like to convey my thanks and gratitude to Germanischer Lloyd for my scholarship. Just because of you I am in Malmö, studying in one of the best universities in the world and on my way to my second M.Sc. degree.*

Since I am attending the course in "Shipping Management" at WMU my knowledge about the maritime industry increases daily.

Of course I knew a little bit about shipping throughout my working life but just the WMU can impart the true knowledge



SCHOLARSHIP HOLDER.

Yogeshwar Pradeep Ghawade

of the maritime sector. Thanks for your support; I am getting invaluable experience and a truly global network of engineers from the shipping industry. I am and will always be grateful to the three of you: SCI, WMU and Germanischer Lloyd.

Before the course I just knew that Germanischer Lloyd is a classification society. Now I know that it is much more. In due course, I am confident; we may meet each other personally.

Once again thank you for sponsoring my fellowship. I wish you all the best.

*Kindest regards,
Yogeshwar Pradeep Ghawade*

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Advanced Training in a Networked World

Advanced training anywhere and any time – this is what „e-learning“ is aiming for. The WMU identified this trend at an early stage. It enables students from all parts of the world to study in a virtual classroom.

The “e” has turned into an important supplement to so many words of our everyday language: e-mail, e-commerce, e-banking. “e” suggests modernity and progress through worldwide computer networks, which have become an essential part of our lives. The education sector does not omit the “e” either. Various e-learning services are offered in the advanced training field.

The World – a Global Village

The shipping industry also benefits from e-learning. The maritime industry is as global as hardly any other. The crews are from many different countries. Ship owners and shipping organisations have stations and branch offices on several continents. The world has long turned into a global village. In order to keep up with the technical developments, the employees on board and on shore have to be trained regularly.

Blended Learning

One solution is the Computer Based Training (CBT), which allows interactive learning anytime and anywhere. The programmes are available on CD-ROM and DVD. Both the crew on board of a ship and the employees in other countries can play the units and decide at what times and how fast they want to study the provided material. However, a disadvantage of this individualised way of learning is the missing group dynamic and the fact that lecturers cannot be contacted directly.

A solution for this issue is the so called virtual classroom or Blended Learning. In the virtual classroom the lecturer can interact with his students via video conference. The Blended Learning programme combines seminars, which require personal attendance, with CBT tools. That way, an exchange between students and lecturers is ensured. However, these ways of scientific communication require considerable technical effort. On board, the virtual classroom or Blended Learning will become a commonly used tool, only if improved satellite connections are introduced. Cross-national, however, this learning type is already frequently used.

Developing Own Programmes

The World Maritime University (WMU), for instance, has been applying computer technologies for the education of its students right from the start. Students specialising in Maritime Education and Training (MET) are familiarised with all tools available on the market so that they will be able to use them in their own training centres. In addition, the WMU in collaboration with Germanischer Lloyd Academy develops its

own e-learning programmes. The Blended Learning method is especially used for student programmes in China. This technology in particular shows that a close contact between students and lecturers is well possible, even though there is a long geographic distance between Malmö and China.

Immense Flexibility

These days, e-learning services are absolutely necessary. Some challenges are still remaining, but the crucial advantage is the immense flexibility. The e-learning method enables crew members or employers of a shipping organisation to update or extend their knowledge at any time and at their individual speed. In the fast moving world of today with its rapid changes and new challenges, independent e-learning gets more and more important for prospective and established experts in the maritime industry. ■

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Virtual Learning

SOLAS, MARPOL, Common Structural Rules, even for experts it is not always easy to keep track of all the different rules and guidelines. The fictitious superintendent Peter Brown is desperate. Fortunately, there is George Lloyd. As virtual teacher, he leads through the first Blended Learning seminar of GL Academy together with the trainer. “Introduction to the System of Maritime Regulations” combines E-Learning elements with traditional training methods. Thus, knowledge can be imparted efficiently.

Along with Peter Brown, the participants get to know the structure, content and application of the legal framework on ship safety and protection of the marine environment. Which rule is valid for a certain ship type? How to get the important ship certificates? George Lloyd knows the answers. Actively he attends to the questions and problems of Peter Brown and helps him to find proficient solutions.

GL Academy wants to benefit from the technical possibilities of “E” also in the future. “It is our vision to use the advantages of Blended Learning for a flexible knowledge transfer. In addition to our seminars, we could offer web-based trainings as well,” Susanne Schreeck explains. “We are already working on the first topic in collaboration with the WMU.” ■

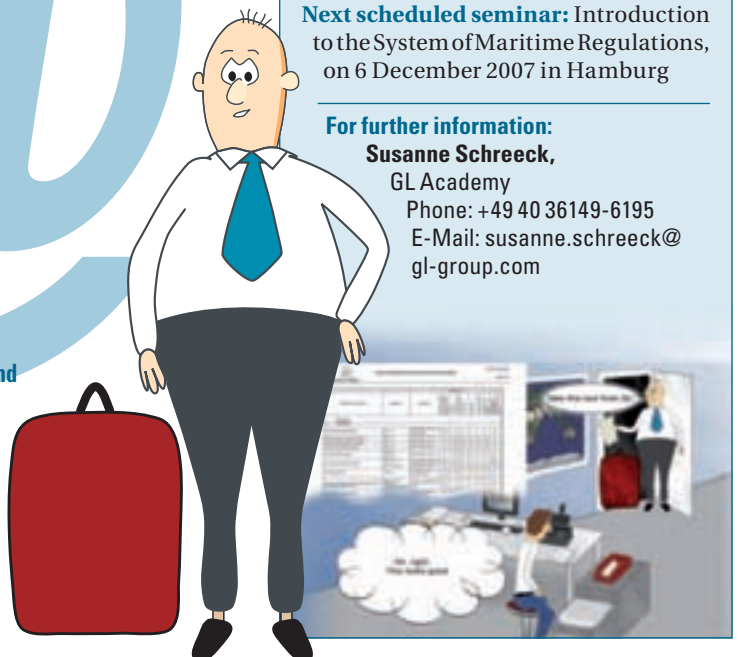
Next scheduled seminar: Introduction to the System of Maritime Regulations, on 6 December 2007 in Hamburg

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George Lloyd and Peter Brown.

They accompany the participants throughout the GL Academy Seminar “Introduction to the System of Maritime Regulations”.





TANK CARS. For the transport of fluidised gas.

MANAGEMENT SYSTEMS

(No) Errors in the System?

Globalised markets and increasing customer demands oblige companies to introduce transparent and systematised processes. The strict implementation of management systems is getting more and more important when it comes to ensuring the competitiveness.



LEAD AUDITOR.
Claus Peter Meenke

As far as sports are concerned, he has been suffering a lot recently. At first the relegation, then the transfer of one of the best players to Bayern Munich. Being a fan of German soccer club Borussia Mönchengladbach, is not always easy. Professionally, however,

Claus Peter Meenke is playing in the premier league. As Lead Auditor at Germanischer Lloyd Certification, he and his colleagues audit and check operating processes of more than 2,000 companies worldwide.

Meenke is sitting in front of his computer screen, dressed in a black suit. A man of 44 years, with glasses and a 3-day beard, working in a bright office on the sixth floor. 190 days of the year he is away on business. The certificates issued by him are in great demand. GLC certificated management systems can improve a company's efficiency and save costs by using synergies.

Like an Appointment at the Dentist

"The visit of an auditor is like going to the dentist," Meenke explains. The customer is frightened. The probing questions of an auditor may hurt. Will he detect any errors? Or is everything going to be fine? At first

sight, one tends to underestimate the trained shipping clerk with the friendly appearance. But regarding his daily work, he knows exactly what counts: Anybody who disregards the standards will certainly not receive a certificate.

Today's customer, VTG, is responsible for 47,400 railway cars, Europe's biggest private rail fleet. The company's staff consists of approx. 800 employees worldwide. Already in 1993, VTG received GLC's first certification for the tank container field, according to the quality standard DIN EN ISO 9001 (then 9002). Since then, the renting society for tank and freight cars has had all German and European business domains as well as subsidiary companies certified.

Saving Costs Through Quality

The VTG head office is located in the Ham-

burg office district "City Süd". From the outside, the building is characterised by large, green concrete boards, which are separated



STRUCTURED. Organisation leads to success.

QUALITY MANAGEMENT REPRESENTATIVE

Quality Management Representatives are responsible for various tasks: they have to make processes transparent, simplify operating procedures and ensure strict use of synergy effects of process-oriented management systems. According to the current standards (DIN EN ISO 9001:2000), all companies operating with a management system have to appoint a sufficiently qualified person as Quality Management Representa-

tive. The respective employee accompanies and initiates all improvements of the internal processes during and after the successful implementation of the management systems. The aim is to ensure continuous, adequate and innovative operating procedure audits, which guarantee new quality impulses. The whole year round, GL Academy offers various seminars on ISO standards in the management systems field.

SEMINAR ANNOUNCEMENT

Showing How it Works: "Lead Auditor DIN EN ISO 9001"

A functioning quality management is a crucial factor for companies in order to assert their position on the market. For instance, very often suppliers may collaborate with large-scale enterprises only if they meet the international established ISO standards for quality management. No certificate? No assignment! Independent external auditors regularly audit on behalf of the certification body the operational quality management according to the requirements of the standards. But how to become a Lead Auditor?

The requirements are professional experience in the respective business branch, a theoretical advanced training as well as participation in audits – at first as trainee and later on as auditor. The GL Academy seminar "Lead Auditor ISO 9001" covers the theoretical part of the training. It focuses on the details: How to plan and conduct an audit? What to pay particular attention to? How to write the audit report? The 40-hour seminar, featuring numerous practical exercises, ends with a two-hour written exam.



SEMINAR. How do you plan an audit?

Photo: Photothek

Accompanied by an experienced auditor, theoretical knowledge may be transferred into practice. After 20 days of practical experience in auditing quality management systems, the Lead Auditor training is completed.

This seminar is approved by the International Register of Certificated Auditors (IRCA).

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STANDARDS AT A GLANCE:

Also at GL Academy, standards play a major role. There are special seminar offers on DIN EN ISO 9001, 14001 and ISO 17025, which deal with contents, interpretations, application areas and the auditing of management systems.

DIN EN ISO 9001:2000 determines the requirements for a quality management system. It particularly focuses on increased customer satisfaction. The principles of the standard refer to the following aspects: customer orientation, responsibility of the

issues. The improvement process is based on the plan-do-check-act method.



management, involvement of relevant persons, process-oriented approach, system-oriented management approach, continuous improvement, issue-related decision-making approach, supplier relations for mutual benefit.



ISO 17025:2005 for testing laboratories and industry is supposed to improve the acceptance of test and calibrating results between the countries. By applying the standard, laboratories are supposed to develop quality management, administrative and technical systems which determine their operating processes and characterise them as competent.



The environment management standard **DIN EN ISO 14001:2005** focuses on continuous improvement processes regarding a company's awareness of environmental

by brown-red panels made of wood. On the sixth floor, Mr Thomas Mombrei, Head of Quality Management, Safety and Environment, has been expecting Mr Meenke. He welcomes Meenke in a friendly way. The men start chatting about private life but they do not lose sight of the actual purpose of the visit. In the office everything is in order. The ring binders are sitting in the shelves, exactly side by side. The quality management of VTG is as organised as the office. Mr Mombrei is proud of his achievements. Thanks to systematic structuring and optimisation of the internal processes, the company managed to make considerable savings. "The management system is now an effective operating and controlling tool after having improved the processes continuously for years," confirms Mombrei.

Borussia Mönchengladbach, what do you think? A functioning management system gets things going. The Premier League is a lot more fun, isn't it? Claus Peter Meenke would certainly be happy to help you. That way Meenke, the soccer fan, would also have reason to cheer again.

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Exciting Advanced Training

GL Academy is "where the experts learn". For more than 10 years, GL Academy has been offering advanced training programmes in shipping and quality management. The success speaks for itself: In 2006, both in Germany and worldwide approx. 4,000 participants benefited from the programme.



Hans-Ulrich Schulze

The most important asset of any company are undoubtedly their human resources. "They represent the key to sustained success. And their expertise is vital," says Hans-Ulrich Schulze, Director of GL Academy. "To develop the employees' qualifications so that they further the corporate objectives over the long term, 'advanced training made to measure' is required." In the maritime sector, GL Academy has become an important address for all questions concerning job-related advanced training. With 228 seminars in 21 countries, the past year has been the most successful one for GL Academy since its foundation in 1995.

Training Based on the Building-Block Principle

The successful advanced training of employers is what GL Academy focuses on. "The Modular System for Further Education in Shipping", for instance, offers the possibility of using a simple building-block principle to assemble your own customized

training programme. All offered seminars can also be booked as inhouse-courses. This type of further education is very popular at the moment: 37 per cent of the seminars offered in 2006 were booked as inhouse-courses.

Participants of the seminars receive diverse studying material including important background information, continuative material as well as law texts so that they have all information at hand even after the end of the seminar. All contents can be applied rapidly in professional everyday life, thanks to these documents, which also include concrete case studies with solutions as well as Germanischer Lloyd check lists.

Current Trends in the Maritime Sector

The GL Academy offer reflects the current trends in the maritime sector: from 18 to 24 November 2007, for instance, the further education seminar "Certified Coating Inspector" will be offered for the first time. As the regulations for coatings of seawater ballast tanks have become stricter due to the "Performance Standard for Protective Coatings" (PSPC) passed by the International Maritime Organization, the new compact seminar is designed in accordance with the legal changes. It focuses on practical aspects of corrosion, application of paint as well as inspection processes. The seminar

has already been approved by a number of flag states.

Extending Competencies in a Targeted Way

Another new service of GL Academy is the Advanced Training Needs Analysis. In order to develop the knowledge of the employees, a "tailor-made training" is required. "With our new service we would like to support our customers in extending the knowledge and competencies available in their company in an targeted way," Hans-Ulrich Schulze explains. On the basis of a structured demand analysis in combination with established advanced training methods, a strategy-oriented training programme is designed in accordance with the individual requirements of the respective company.

The Academy also offers more and more services abroad. Let alone in the second semester of 2007, more than 40 seminars take place in Asia and in Europe. There is an increasing number of GL Academy training offers, compared to the start with only 10 seminar types twelve years ago. "We are confident that our new seminar programme for 2007 also meets the expectations of our customers and that our enthusiasm for various advanced training topics convinces them," Schulze explains.

New Training Methods

Apart from new topics, GL Academy also focuses on the implementation of new training methods: "We would also like to put special emphasis on our new service Practical ISPS Exercise," Schulze says. "To support ship owners with this exercise, Germanischer Lloyd Academy offers its assistance regarding organisation and performance on board of on one of its vessels as well as ashore."

Besides maritime seminars, the Academy also offers advanced training for management systems. Seminars are offered in the categories "Quality Management", "Environmental Management" and "Special Seminars."

Next scheduled seminars: Certified Coating Inspector from 18 to 24 November 2007 in Hamburg
Workshop ISPS Exercise on 24 September 2007 in Hamburg

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FIRST AID: During the ISPS Exercise, employers of ship owner NSB are preparing for emergencies.

Germanischer Lloyd is Growing:

More than 300 new employees

The world economy is booming. The orderbooks of the shipyards are more than full. Last year, the worldwide volume of orders has increased by 36 % to 241 mio GT.



Rainer Schöndube
Member of the Executive Board
Germanischer Lloyd

An expanding industry needs qualified and motivated employees. The same applies to Germanischer Lloyd. More than 3,400 people work for the classification society worldwide. The tendency is rising. From January to August, 339 new employees have joined the GL Group.

“Thanks to the new project Surveyor Excellence Network and continuous advanced training offers, our engineers are always up to date in terms of technical matters,” explains Rainer Schöndube, Member of the Executive Board at Germanischer Lloyd.

The classification society also focuses on the next generation: Germanischer Lloyd offers students the possibility to do internships and write their diploma theses on topics which are relevant in practice. This year, more than 30 students have already benefitted from this offer. ■

Photo: Institut für Seefahrt/Leer



IN ACTION. The Aurora of the navigation school in Leer.

THEORY & PRACTICE

Strong Partners for Maritime Advanced Training in Germany

With nine departments, 60 study courses and approx. 10,000 students, the University of Applied Sciences Oldenburg/Ostfriesland/Wilhelmshaven is the biggest university of its kind in Lower Saxony. The curriculum focuses on concrete issues from practical experience, which are to be analysed in a scientific context. Since the 29 June 2007, the university's focus on applied learning has been intensified by a contractual cooperation with Germanischer Lloyd Academy. “Together with the maritime institute “Institut Seefahrt” in Leer, a town in Lower Saxony at the North Sea, we will be developing topics for seminars and e-learning,” Susanne Schreeck says, who is responsible for the cooperation on the part of GL Academy. “Leer is the second biggest ship owners site in Germany and, therefore, provides ideal

conditions. In addition, we would like to arrange more internships at companies and support the students when choosing a topic for their diploma thesis.” The students also have the possibility to participate free of charge in selected GL Academy seminars.

All people involved are confident that the collaboration will be of mutual benefit: With Germanischer Lloyd, the “Institut Seefahrt” has gained an established partner in the maritime industry. “Contacting the managers of tomorrow enables us to bond with students at an early stage and take one step in avoiding a shortage of young professionals,” the Head of GL Academy, Hans-Ulrich Schulze, explains. ■

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ALL SEMINARS

The detailed GL Academy catalogue provides an overview of the entire range of seminars offered. It contains a detailed description of all the contents, including the main areas covered, names the target groups and lists the prior knowledge and qualifications required by participants. The modular structure of the range allows participants to combine seminars according to their individual needs.



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SUCCESSFUL SCHOLARSHIP HOLDER

From University to the Docks

Hard work is paying off – that is what 26-year-old shipbuilding engineer Yang Yang from China experienced himself. In 2004, he was awarded a university scholarship by Germanischer Lloyd in Dalian for being one of the best students in class. Now, after graduation, he works as surveyor for the classification society.

For five years now, Germanischer Lloyd has supported talented students at two Chinese universities: Dalian University of Technology and Dalian Maritime University. Let alone in 2006, scholarships were awarded to 22 students, specialising in nautics or marine engineering.

In China, the contact between students, professors and Germanischer

Lloyd is continuously being supported. The GL Academy, for instance, regularly offers different maritime further education seminars at the “Shipport China” trade fair. In addition, the prospective engineers get information about a possible start at the classification society on-site and worldwide. ■

DONE IT.

Since August 2007, former scholarship holder Yang Yang has been working as surveyor at Germanischer Lloyd in Dalian.



Open and Offensive

Only one welcome coffee and then almost immediately on air: On this Wednesday morning, lecturer Christiane Schäfer is conducting an interview with ship owner representatives, asking them why they are participating today. No crisis, nevertheless the first learning process of the semi-

nar "Dealing successfully with the Press in Maritime Emergencies" has been accomplished: sensitising ship owners for the way the media operates. A ship disaster is of public interest. Therefore, the affected ship owners very quickly become the centre of all press enquiries. How can the need for information be satisfied in such case without disregarding the company's interests? This is the question the seminar deals with. In the first part, theoretical information is provided on PR models, communication behaviour as well as tools in the case of crisis. In this context standards in terms of content and form of press releases and other journalistic display formats are worked on. The interview under emotional stress is also part of the agenda: After the theory block,

coach Olaf Kortmann is presenting how to prepare mentally for crisis situations. The aim is to give controlled information and, at the same time, appear confident in front of the camera. Now, the ship disaster is on its way. In the case study, the participants get the possibility to apply what they have just learned. At the end of the seminar, which is offered in collaboration with Kortmann & Schäfer Training, they are all well prepared for the next journalistic enquiry. ■



Photo: Thomas Frey / alimdi.net

Next scheduled seminar: Dealing successfully with the Press in Maritime Emergencies from 16 to 17 October 2007 in Hamburg

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INTERNATIONAL: SEMINAR OVERVIEW 2007

Selection of the Worldwide Seminars of the GL Academy

3 – 4 September 2007 St Petersburg, Russia
Managing Newbuildings for Ship Yards

4 September 2007 Limassol, Cyprus
Machinery-Damage, Repair and Maintenance

5 September 2007 St Petersburg, Russia
Managing Newbuildings for Ship Owners

13 September 2007 Piraeus, Greece
Container Ships – Technical and Operational Aspects

18 September 2007 Hanoi, Vietnam
Bulk Carriers – Technical and Operational Aspects

20 September 2007 Guangzhou, China
Bulk Carriers – Technical and Operational Aspects

24 September 2007 Dalian, China
Bulk Carriers – Technical and Operational Aspects

25 September 2007 Shanghai, China
Bulk Carriers – Technical and Operational Aspects

27 September 2007 Taipei, Taiwan
Bulk Carriers – Technical and Operational Aspects

10 October 2007 Piraeus, Greece
Bulk Carriers – Technical and Operational Aspects

16 October 2007 Busan, Korea
Machinery-Damage, Repair and Maintenance

17 October 2007 Busan, Korea
Hull and Equipment - Damage, Repair and Maintenance

18 October 2007 Taipei, Taiwan
Machinery - Damage, Repair and Maintenance

19 October 2007 Taipei, Taiwan
Hull and Equipment - Damage, Repair and Maintenance

22 October 2007 Kuala Lumpur, Malaysia
Machinery - Damage, Repair and Maintenance

23 October 2007 Kuala Lumpur, Malaysia
Hull and Equipment - Damage, Repair and Maintenance

24 October 2007 Piraeus, Greece
Practical Aspects of Corrosion Protection for Shipping Companies and Ship Yards

29 October 2007 Kaohsiung, Taiwan
Port State Control Basics

30 October 2007 Taipei, Taiwan
Port State Control Basics

31 October 2007 Taipei, Taiwan
Introduction and Latest Amendments of Maritime Regulations for Ship Owners

2 November 2007 Hong Kong, China
Introduction and Latest Amendments to Maritime Regulations for Ship Owners

19 November 2007 Shanghai, China
Introduction and Latest Amendments to Maritime Regulations for Ship Yards

19 - 20 November 2007 Hanoi, Vietnam
TMSA Workshop - Risk Assessment, Change Management, Incident Investigation

21 November 2007 Piraeus, Greece
Oil and Chemical Tankers – Technical and Operational Aspects

21 November 2007 Busan, Korea
Introduction and Latest Amendments to Maritime Regulations for Ship Yards

21 November 2007 Dalian, China
Introduction and Latest Amendments to Maritime Regulations for Ship Yards

22 November 2007 Kobe, Japan
Introduction and Latest Amendments to Maritime Regulations for Ship Yards

22 - 23 November 2007 Kuala Lumpur, Malaysia
TMSA Workshop - Risk Assessment, Change Management, Incident Investigation

23 November 2007 Guangzhou, China
Introduction and Latest Amendments to Maritime Regulations for Ship Yards

26 November 2007 Bangkok, Thailand
Introduction and Latest Amendments to Maritime Regulations for Ship Owners

28 November 2007 Singapore, Singapore
Introduction and Latest Amendments to Maritime Regulations for Ship Owners

3 - 4 December 2007 Dalian, China
TMSA Workshop - Risk Assessment, Change Management, Incident Investigation

6 - 7 Dezember 2007 Tokyo, Japan
TMSA Workshop - Risk Assessment, Change Management, Incident Investigation

A regularly updated overview of seminars with further dates and topics can be found in the internet
www.gl-group.com/glacademy.

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